

**Robins Lane Primary School**  
**Person Specification: Midday Supervisor**



Knowledge	Essential / Desirable Criteria <i>E=Essential D=Desirable</i>	Criteria Identified By <i>AF= Application Form I=Interview R=References</i>
Knowledge and understanding of child development.	D	AF / I
Awareness and an understanding of issues of inclusion, especially within a school setting.	E	AF / I
Training in First Aid.	D	AF / I
Skills & Abilities		
Ability to work effectively within a team environment.	E	AF / I
Ability to build effective working relationships with all pupils and colleagues.	E	AF / I
Ability to promote a positive ethos and promote a positive attitude as a role model.	E	AF / I
Ability to work with children at all levels regardless of specific individual learning styles.	E	AF / I
Ability to promote the positive values, attitudes and behaviour that are expected from the pupils with whom they work in accordance with the schools aims.	E	AF / I

An ability to fulfil all spoken aspects of the role with confidence through the medium of English.	E	I
<b>Qualifications</b>		
First Aid Qualification.	D	AF / I
<b>Experience</b>		
Working with children in an educational setting.	D	AF / I
<b>Professional Values and Practice</b>		
Must be able to demonstrate the following;  Ability to understand, build and maintain successful relationships with pupils and colleagues, treat them consistently, with respect and consideration, and demonstrate concern for their development as learners.	E	AF / I
<b>Special Attributes</b>		
Participate in relevant training and development opportunities.	E	AF / I
Undertake appointed person certificate in first aid administration.	D	AF / I

**Aim High  
Fly High**